



Pratap college (Autonomous) , Amalner **Policy for Differently Abled**

Pratap College Amalner has a vibrant, enthusiastic and forward thinking community, rich in diversity and circumstance. We are committed to creating a friendly and welcoming campus where staff and students work closely together within a supportive environment which enables them to participate fully in the life of the college. The institute wants to attract people of high potential to study and work here and this includes people who are living with a disability or long term health condition. Some people may not require any extra support, but for others making reasonable adjustments will enable them to flourish.

The objective of the policy is to ensure that students and staff members of the college with disabilities or long term health needs have access to both facilities and a learning environment wherever reasonably possible, comparable to that of their non-disabled peers. This policy recognizes that disabled staff and students are an integral part of the institute.

Policy:

Ensure that anticipatory action is taken as far as is reasonably practicable to provide inclusive working, learning and teaching and access to our facilities and services.

Ensure that wherever possible reasonable adjustments are put in place for staff, students, prospective staff and students and visitors with disabilities.

Provide equality of opportunity for differently abled staff and students to promote the recruitment, retention, development and progression of disabled staff and students.

Promote a positive working environment for different abled staff by making reasonable adjustments such as reallocation of duties, altering working hours, changing work location, modifying equipment, consideration of other roles.

Promote a positive working environment for different abled staff by making appropriate alternative exam arrangements, provision of lectures and notes in advance and help with accessing external resources.

Complaints:

A member of staff or student who feels they have been unfairly treated or discriminated against on the grounds of disability may raise a complaint through the grievance redressal cell.

FACILITIES FOR DIFFERENTLY ABLED STUDENTS

1. Physical facilities:

The college provides special facilities for differently abled students and persons to provide them opportunities to acquire quality education and bring them into the main stream of the society. The college has a social responsibility and perception that differently abled students should be respected and treated as a normal human being.

2. Ramp:

The college has a special facility of ramp for differently abled students in hostel

3. Scribes for examination:

There are some students who feel difficult to take the examination and they need scribes with them. The college provides or allows the students to take the help of scribes in the examination. As per the government circular ED 5NNE dated 2004 and ED 5UNE 2004,dated 22.3.2004 the following guidelines are to be strictly followed:

- a) The blind student may select the scribe
- b) The scribe need not have the qualification lower than that of the student, provided that the scribe should not have the qualification (with the same optional languages) pertaining to the examination, which the student is writing (for ex: a student who has completed B.A or M.A can be a scribe for the students who is appearing for B.Sc examination)
- c) A physically disabled /blind/hearing impaired candidate and the scribes for such a candidate shall be allowed an extra time of 20 minutes per hour.
- d) As the hearing impaired students are having language problems, possibilities of grammar mistakes, mistakes in building the sentences are there. Hence the answer papers shall be identified separately and evaluated with additional care.